

Tietokillan

# Rekrylehti

CS Guild Recruitment Booklet





View latest career opportunities

# RekryTiK

[rekry.tietokilta.fi](https://rekry.tietokilta.fi)

# Deloitte.

## A career that transforms. You.

Tarjoamme tietotekniikan opiskelijoille monipuolisia uramahdollisuuksia konsultoinnissa. Meillä pääset luomaan uraa esimerkiksi teknologia-konsultoinnin, toimitusketjunhallinnan, tiedonhallinnan, kyberturvallisuuden, vastuullisen liiketoiminnan kehityksen tai strategiakonsultoinnin parissa.

Hae meille Traineeeksi ja pääset kehittymään oman alasi asiantuntijaksi yhdessä maailman johtavista asiantuntijaorganisaatiosta!

**Seuraava Trainee-hakumme käynnistyy tammikuussa 2024. Pysy kuulolla!**

### Choose your impact.

Meillä Deloitteella voimavaroina ovat asiantuntevat kollegat, monipuoliset koulutusmahdollisuudet sekä vaihtelevat työtehtävät, jotka tukevat asiantuntijoidemme urakehitystä. Meillä on mahdollista luoda omanlainen sekä omiin vahvuuksiin perustuva urapolku.



Käy tutustumassa meihin ja avoimiin työpaikkoihimme osoitteessa [www.deloitte.fi](https://www.deloitte.fi) ja somessa @DeloitteFinland.





## Join the Road!

Columbia Road is the leading digital commerce consultancy helping companies sell better. Join our growing team of developers who love solving business problems.

Discover your future Road at [columbiaroad.com/careers/development](http://columbiaroad.com/careers/development)

*Columbia  
Road*

TAITOUNITED

Hei tikkiläinen,  
tuu meille töihin!

```
$ cd taito_united && find -name opportunities  
$ git merge studies --strategy flexible  
$ mkdir cool_projects --mode versatile  
$ npm run use:modern:technologies  
$ mail --subject "your application" "jobs@taitounited.fi"
```



Sievo

# Go your own way with Sievo

Meet Sievo – the leading software product company that specializes in procurement analytics. Our products and solutions are used by over 150 big-name companies such as Levi's, Carlsberg, Konecranes, Neste, Unilever and Johnson & Johnson.

Our product shines, but our team is the real star. We believe in giving all Sievonians the autonomy that they need to achieve greatness without constraints.

If you want to join us on this journey, keep an eye on our career website for upcoming opportunities and Summer Academy updates whether you're interested in software development, data engineering or working directly with customers while diving deep into data analytics.



Sievo

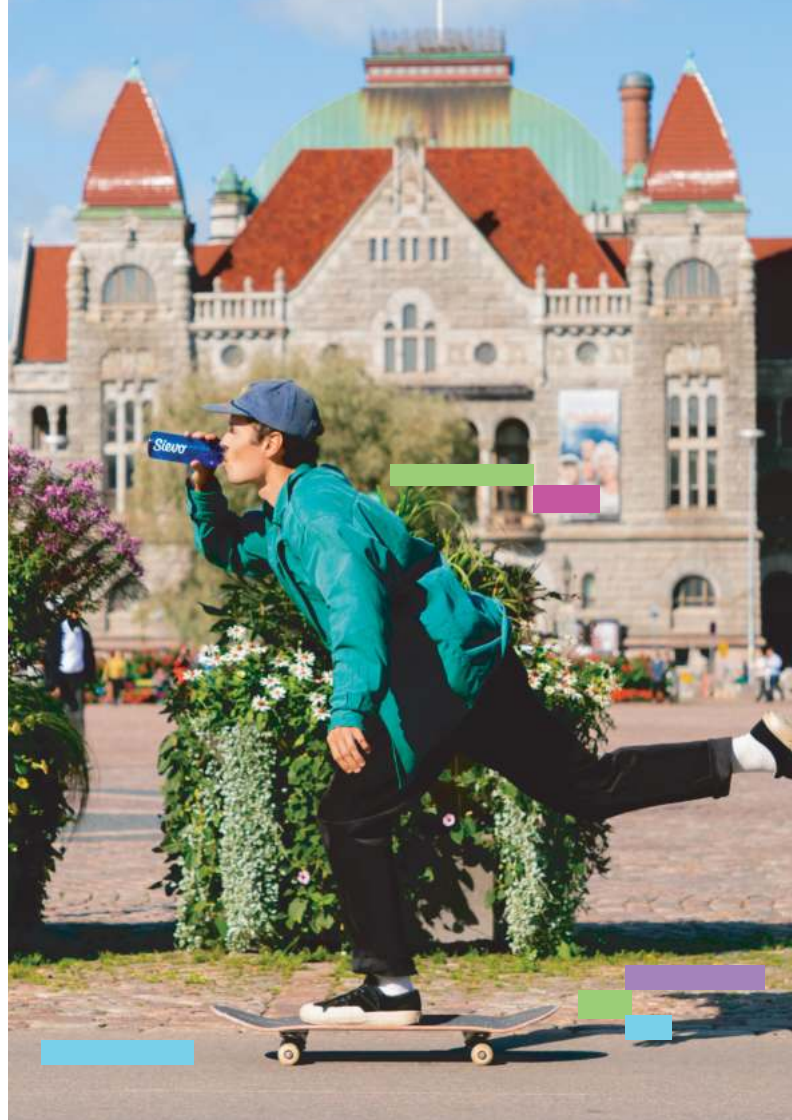


@Sievoofficial



@Sievoofficial

Follow us for more!



Mikael Laine  
Junior Software Engineer  
Summer Seal 2023

## Tell us 3 good reasons why your fellow TiK students should check out Sievo!



1- Everyone is always willing to help, I never felt like I had no support when facing challenges.

2- The culture prioritizes autonomy and learning. You are not thrown in the deep end immediately nor restricted to just menial tasks; you have a great deal of choice over what kind of tasks you want to work on.

3- You get to play pool during work hours at the office!

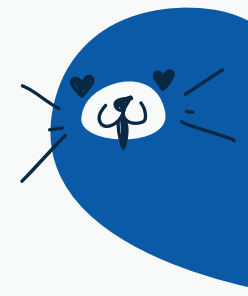
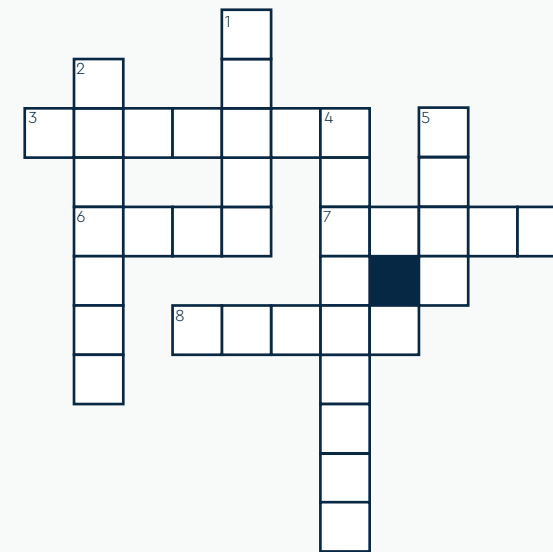
## Crossword Puzzle

### Down

1. Where Sievo's logo hides in Jätkäsaari (hint: you need a towel!)
2. We are a software ... company
4. A ticket to explore our office!
5. The person who's always on a developer's mind

### Across

3. To purchase goods and services
6. Digital puzzle pieces
7. What you want your code to be (not messy)
8. The cloud computing platform we use





**THINK SHARP**



[sili.com/join-us](https://sili.com/join-us)

# NOKIA

## Are you open to kick-starting your career?

Every year in Finland, we bring on board around 500 trainees: students, thesis workers, and recent graduates.

**Open to challenges and  
become one of them.**



Learn more:  
[www.nokia.com/careers](http://www.nokia.com/careers)



# NOKIA

At Nokia Finland, we are a community of around 7000 employees representing 80 nationalities.

We foster strong collaborations with local universities and we genuinely enjoy engaging with students and building meaningful connections.



The future is built by you.  
One feature, one layer,  
one line of code at a time.



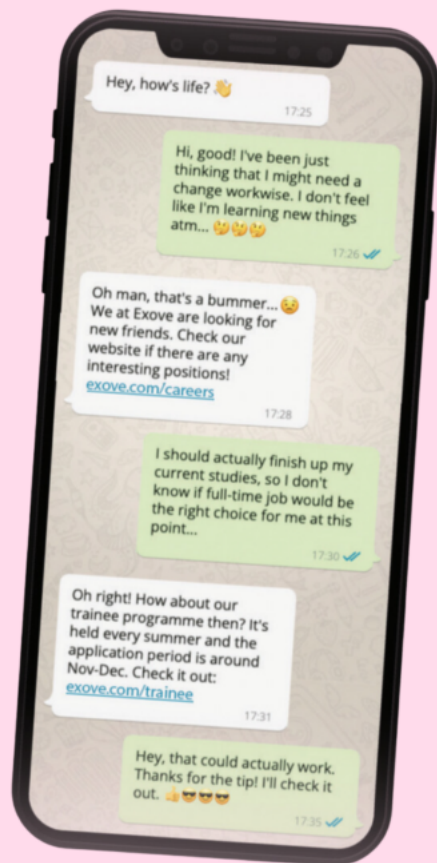
# EXOVE

We believe that digital services should make you feel thrilled, relieved – or simply nothing at all.

Exove was founded in 2006 and operates in Helsinki, Oulu, Tampere and Tallinn. We are 100+ courageous group of developers, architects, project managers and many, many other differently titled professionals.

No matter the job title, we all share a common goal: to create digital solutions that don't feel like digital solutions.

**Get more info:**  
[exove.com/careers](https://exove.com/careers)  
[exove.com/trainee](https://exove.com/trainee)



“

Working at Exove has been interesting so far. The projects have been versatile, co-workers are friendly and helpful, and working time is flexible.

Juho, Developer  
Trainee of 2023



“

For me, working at Exove is defined by trust, flexibility and freedom when it comes to working hours and tasks at hand.

Mikko, DevOps Engineer  
Trainee of 2019



“

At Exove I like the encouragement and support I receive to grow as a professional, on top of the belly aching laughs with some awesome people.

Remu, Developer & Vice team lead  
Trainee of 2022



“

The thing I like the most about Exove is the culture of helping others - you always get help when needed and asking for it is more than encouraged.

Tommi, Developer  
Trainee of 2020







# Achieve more, work Smartly

Smartly.io is one of the world's largest SaaS digital advertising platforms, helping brands to reach audiences, engage creatives and learn what performs best across the largest media platforms, including Facebook, Instagram, Snap, Pinterest, TikTok and Google. We offer growth-minded people opportunities to make an impact in a fast-paced, collaborative and inclusive environment built on a culture of trust, transparency and feedback. Join our team of 650+ Smartlies to revolutionize the digital advertising industry!



## ✦ Launchpad 2024

Smartly.io Launchpad is a 6-month program for developers who want to kickstart their coding career. We offer flexible starting dates all year round, a position as a full-fledged team member, and the chance to launch your career at Smartly.io. Optimally, you would stay on as a full-time or part-time employee.

“Joining Smartly.io has been one of my most impactful decisions. The program provides various opportunities to learn and I have enjoyed working on the different challenges presented to me. The work environment is indeed one of a kind, and the people are amicable and helpful. I'm happy to be a part of this team!”

**Josephine**

Read more about careers at [smartly.io/engineering-hub](https://smartly.io/engineering-hub)

“Smartly.io's Launchpad provided me with the opportunity to work with and learn from people who are truly great at what they do. The environment at Smartly has been welcoming and one where my professional autonomy is respected. I've been able to take responsibility for my work, and I've gotten the space and tools to develop and hone my skills. On top of all that, the technologies I've worked with are modern and in line with best industry practices.”

**Joel**

# Join us to build

# Wolt together.

Wolt is about more than food delivery. We're building a world-class platform to empower local commerce on a global scale. And we're still only getting started.

**18M+**  
users

**8000+**  
team globally

**25**  
countries

**60+**  
product teams

We mostly work with Python, Kotlin, Scala, React, TypeScript, and Swift, with a bit of Rust, Golang, Flutter, Node.js and C++ hidden in the service.

We work with a wide variety of technologies and we're constantly trying out something new. In fact, our teams choose the tech they use.

We run everything on AWS, with Kubernetes and a long list of infrastructure automation and various databases (like Mongo and Postgres) to boot.



Join us in Helsinki,  
remotely or hybrid.  
Your choice.

Apply at [wolt.com/jobs](https://wolt.com/jobs)

*Wolt* Careers



frends

## Friendszone: The world of integrators!

**Frends** provides meaningful work within integrations that influence society's core functions through information flow. Without integrations, the world would not spin.



The best thing in my trainee has definitely been how flexible Frends is in terms of working hours and remote work. This makes life much easier! We also have a wonderfully relaxed atmosphere - says Frends Trainee.



- Frends offers a modern, stable, and sensible growing global integration community that supports different stages of life and ways of working.
- We work in our own teams, which promotes a strong team spirit. It's easy to ask for advice, and the technical community supports professional development.
- Frends is both a product and a consulting house, where the fast-growing product adds its own twist to the work.

[careers.frends.com](https://careers.frends.com)



# We make a+ software

We at Accountor are forerunners for the future. Our software and systems cover all financial, HR and payroll management solutions that companies need to support their business. **We help thousands of companies to run their business better and save time.**

### We put people first

In the core of everything we do is our people, the a+ team. Whether we work at the office, home or maybe from the summer cottage, we work as a team. We experiment, make mistakes, learn, and succeed together. This is why we put our people first!

Become part of the a+ team  
→ [accountor.com](https://accountor.com)

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**TiK Rekry**

on Telegram